

BEHAVIOUR MANAGEMENT POLICY

Aim

This policy sets out the practice used by staff and volunteers to appropriately manage the behaviour of young children within the setting ensuring they are kept safe at all times.

- We have a named person (Tina Horler) who has overall responsibility for issues concerning behaviour.
- We require the named person to:
 - keep her/himself up-to-date with legislation and research and thinking on handling children's behaviour;
 - access relevant sources of expertise on handling children's behaviour; and
 - check that all staff have relevant in-service training on handling children's behaviour.
- We require all staff, volunteers and students to provide a positive model of behaviour by treating children, parents and one another with friendliness, care and courtesy.
- We require staff, volunteers and students to use positive strategies and maintain a consistent approach for handling unwanted behavior.
- We help children find solutions in ways which are appropriate for the children's ages and stages of development – for example distraction and praise for acts of kindness.
- We familiarize new staff, volunteers, parents and children with the pre-school's behaviour policy and its rules for behavior.
- We praise and endorse desirable behaviour such as kindness and willingness to share
- When children behave in unacceptable ways, we will give them support to see what was wrong and how to cope more appropriately.
- We never use physical punishment, such as smacking or shaking. Children are never threatened with these.
- We only use physical restraint, such as holding, when it is necessary to prevent physical injury to children or adults and/or serious damage to property. Details of such an event (what happened, what action was taken and by whom, and the names of witnesses) are brought to the attention of the Pre-school Manager and are recorded in the Incident Book. A parent/carer is informed on the same day and signs the Incident Book to indicate that he/she has been informed.

Behaviour Management Policy

- In cases of serious misbehaviour, such as racial or other abuse, we make clear immediately that this behaviour is unacceptable by means of explanations rather than personal blame. We log any incidents of discrimination.
- We do not shout or raise our voices in a threatening way to respond to children's behaviour.
- We work in partnership with children's parents. Parents are regularly informed about their children's behaviour we work with parents to address recurring unacceptable behaviour, using objective observation records to help us to understand the cause and to decide jointly how to respond appropriately.

This policy was agreed and adopted at a Committee Meeting held on	
Signed	For and on behalf of Marlow Bottom Pre-school CIO